

Board Chairs Roundtable

Facilitated by:
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Format & Agenda

3 Topics Plus Open Space - 45 Minutes

Director Onboarding

Board Performance Assessments

Best Practices for CEO Evaluation

Open Space

Introductions (brief!)

- Name
- Credit Union
- Tenure on Board
- Tenure as Chair

Director Onboarding

Write down on a piece of paper:

- What is the critical need?
- Why is it important?
- What are two of your best practices?

Board Performance Assessments

- Why? Why not?
- What should be assessed?
- What are the expectations post assessment?
- Executive team and/or CEO participate?
- How often?

Best Practices for CEO Evaluations

- Value?
- Frequency?
- Quantitative components?
- Qualitative components?
- Feedback process to CEO?
- Missing?
- Chair-CEO check ins?

General Q & A

Critical Need for Onboarding

- Invite fresh perspectives
- Understand financial ratios increase fiduciary responsibility
- Approved access to information
- Ensure quality and board
- Increase the diversity
- Growth
- Enhance board accountability

Board onboarding

- Meet with C-suite and CEO
- Assigned a mentor
- Online learning
- Invite to strategic planning as part of learning
- Use the associate director program
- Ongoing quarterly board education

Why is Onboarding Important?

- Enhance board accountability
- Understand responsibilities of the board member needed to do the job
- People in positions for the right reasons
- Understand the purpose of the credit union
- Increase engagement of directors

Why is Onboarding Important?

- Increase board efficiency
- Carry out the mission of the board / credit union
- Increase board member readiness
- Increase board competency
- Readiness us for growth

Board onboarding

Training sessions

Attending NAFCU Annual Conference

Nominating committee creates the boarding program

Currently do not have board practices dash 6 participants stated this

Thank You!

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